#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

Form 990 (2014)

and ending JUN 30, 2015 A For the 2014 calendar year, or tax year beginning JUL 1, 2014 D Employer identification number Check if applicable: C Name of organization Address change WOODS HOLE RESEARCH CENTER, INC. Name change 04-3005094 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite ]Final return/ 508-540-9900 149 WOODS HOLE ROAD City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 11,308,512. Amended return FALMOUTH, MA 02540 H(a) Is this a group return Applica-F Name and address of principal officer: PHILIP B. for subordinates? ..... Yes X No pending H(b) Are all subordinates included? Yes SAME AS C ABOVE I Tax-exempt status: X 501(c)(3) 501(c) ( 4947(a)(1) or L If "No," attach a list. (see instructions) ) ◀ (insert no.) J Website: ► WHRC . ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1988 M State of legal domicile: MA Trust Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 21 Number of independent voting members of the governing body (Part VI, line 1b) 4 20 62 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 0. **Current Year Prior Year** 8,101,605 8,500,047. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 728,688. 458,739. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 19,672. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,810 8,840,103 8,978,458. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 991,211. 856,853. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 5,449,611 5,383,683. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 3,350. 16a Professional fundraising fees (Part IX, column (A), line 11e) 4,288 b Total fundraising expenses (Part IX, column (D), line 25) 2,880,633 2,747,254. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 8,991,140. 9,325,743 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -12,682. Revenue less expenses. Subtract line 18 from line 12 \_\_\_\_\_\_ -485,640.10 **Beginning of Current Year** End of Year 16,581,099. 16,511,873. Total assets (Part X, line 16) 3,406,750. 3,629,169 21 Total liabilities (Part X, line 26) 13,105,123. 12,951,930 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign PHILIP B. DUFFY, PRESIDENT/EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/9 Subrina h.a P00365899 Paid SUBRINA WOOD, CPA self-employed Firm's name CALIBRE CPA GROUP PLLC 47-0900880 Firm's EIN Preparer Firm's address > 7501 WISCONSIN AVENUE, SUITE 1200 Use Only Phone no. 202-331-9880 BETHESDA, MD 20814 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

432001 11-07-14 LHA For Paperwork Reduction Act Notice, see the separate instructions.

4e

41,299.) (Revenue \$

5,895,879.

Other program services (Describe in Schedule O.)

Total program service expenses

440 , 979 • including grants of \$

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Fai	Checklist of nequired schedules			
	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Δ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			ı
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			ı
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			i
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<del> </del>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Tie		-
7	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	'''		
12a		12a	x	
<b>L</b>	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0	25	
a	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		_ <del></del>	
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
.5	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	
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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	Х	
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
<b>24</b> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a	х	
L.	Schedule K. If "No", go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
		240		- 72
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		v
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26	X_	<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		7 1	- 1,7
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1000		<b> </b>
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
00	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		<b>—</b>
36		200		х
<b>~~</b>	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		+ 47
37		~-		х
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	+	1 A
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	00	X	
	Note. All Form 990 filers are required to complete Schedule O	38	•	(2014)
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	******		· · · · · · · · · · · · · · · · · · ·	V	<u> </u>
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	33		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
**	Did the organization comply with backup withholding rules for reportable payments to vendors and re		·			
С	(gambling) winnings to prize winners?			1c	X	: .
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Zd	filed for the calendar year ending with or within the year covered by this return	2a	62			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		·	2b	X	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За				3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
76	financial account in a foreign country (such as a bank account, securities account, or other financial			4a	Х	
h	if "Yes," enter the name of the foreign country: ► CONGO, DEM REP					35776
,	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
UA	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		İ
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices	provided to the payor?	7a		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?		p. •	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	quired			
·	to file Form 8282?			7c		X
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1			1 11 11
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7 <del>1</del>		Х
ď	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			1, 1, 1, 1	. : ; : :	
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.	,,			1	
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			:		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			: .	
11	Section 501(c)(12) organizations. Enter:				1	
а	Gross income from members or shareholders	11a				
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			] .		
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	104	<b>!</b> ?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	]		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	1 of the Property of the State		************	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				1	
b						
	organization is licensed to issue qualified health plans	13b				1.
С		130				1 :
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O	*************	14b		<u> </u>
				Forr	n <b>990</b>	(2014

WOODS HOLE RESEARCH CENTER, INC. 04-3005094 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year \_\_\_\_\_\_ 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 20 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х Did the organization have a written whistleblower policy? Х 13 13 X Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

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02540

State the name, address, and telephone number of the person who possesses the organization's books and records:

CAMILLE M. ROMANO, CFO - 508-444-1512 149 WOODS HOLE ROAD, FALMOUTH, MA

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Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ory:		(0	<b>C)</b>		ioal	(D)	(E)	(F)
Name and Title	Average hours per week	box	not c , unle	Pos heck ss pe	itior more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	High est compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN H. ADAMS DIRECTOR	1.00	X						0.	0.	0.
(2) STEVE CURWOOD DIRECTOR	1.00	х						0.	0.	0.
(3) IRIS FANGER DIRECTOR	2.00	х						0.	0.	0.
(4) SCOTT GOETZ DIRECTOR/SR SCIENTIST/DEPUTY DIR	40.00	х						182,674.	0.	27,158.
(5) JOSHUA R. GOLDBERG DIRECTOR	1.00	х						0.	0.	0.
(6) STUART GOODE DIRECTOR	2.00	х						0.	0.	0.
(7) DAVID HAWKINS DIRECTOR	1.00	х						0.	0.	0.
(8) ROBERT MAX HOLMES DIRECTOR/SR SCIENTIST	40.00	х						156,592.	0.	30,699.
(9) LILY RICE HSIA DIRECTOR	2.00	х						0.	0.	0.
(10) LAWRENCE S. HUNTINGTON DIRECTOR	2.00	х						0.	0.	0.
(11) CASEY LAMBERT DIRECTOR	3.00	х						0.	0.	0.
(12) THOMAS E. LOVEJOY VICE CHAIR	2.00	х						0.	0.	0.
(13) VICTORIA LOWELL DIRECTOR	3.00	Х						0.	0.	0.
(14) MERLOYD LUDINGTON DIRECTOR	1.00	X						0.	0.	0.
(15) R.J. LYMAN CLERK	2.00	Х		x				0.	0.	0.
(16) WILHELM MERCK CHAIR	4.00	Х						0.	0.	0.
(17) WILLIAM MOOMAW DIRECTOR	2.00							0.	0.	0.
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Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	iH t	ghe	st C	ompensated Employee	es (continued)	
(A)	(B)			(C	2)			(D)	(E)	(F)
Name and title	Average	fals		Posi	ition	than	nn c	Reportable	Reportable	Estimated
	hours per	box	unle	ss pe	rson i	s bot	an	compensation	compensation	amount of
	week	-	ceran	dad	recto	r/trus	tee)	from	from related	other
	(list any hours for	Individual trustee or director						the	organizations	compensation
	related	or di	蠡			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	trus		28	ingri.		(44-27 1099-14100)		and related
	below	liai	Попа	_	ploy	st col	75			organizations
	line)	ndivíc	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JEREMY OPPENHEIM	1.00	_	-	1						
DIRECTOR		Х						0.	0.	0.
(19) AMY REGAN	3.00									
DIRECTOR		х						0.	0.	0.
(20) JOSEPH R.ROBINSON	4.00							-		
TREASURER	1 100	х		х				0.	0.	0.
(21) CONSTANCE ROOSEVELT	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(22) TEDD SAUNDERS	1.00	24							0,	•
	1.00	Х						0.	0.	0.
DIRECTOR (23) RICHARD A. HOUGHTON	40.00	22		-					· ·	- 0.
	=0.00			х		İ		193,969.	0.	36,070.
ACTG PRES UNTIL 12/31/14/SR SCIENTIS	40.00			25	<del> </del>	-		155,505.		30,070.
(24) MELANIE B. POWERS ASST TREASURER/DFA (UNTIL 10/17/14)	40.00			х				185,001.	0.	31,382.
	40.00			22	-	-	-	103,001.	0.	31,3021
(25) LISA O'CONNELL	40.00	1		х				93,231.	0.	23,174.
ASSISTANT CLERK	40.00			Λ		-		20,201.	0.	23,134.
(26) PHILIP B. DUFFY	40.00	-		Х				0.	0.	0.
PRESIDENT/EXECUTIVE DIRECTOR	İ				<u></u>	<u> </u>		811,467.	0.	
1b Sub-total								770,569.		
c Total from continuation sheets to Part VI								1,582,036.		
d Total (add lines 1b and 1c)									l	237,073.
<ul> <li>Total number of individuals (including but n compensation from the organization</li> </ul>	iot iimited to tr	iose	BSLE	ou a	DOV	e) w	10 1	eceived more man proc	,000 or reportable	12
compensation from the organization										Yes No
2 Did the experimetion list on the way officer	director or tr	,ata	م اده		mple	NIO O	۵۲	highest companyated o	molovoo on	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3 Did the organization list any former officer,										
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su								hav componentian from		3 X
·										
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a										4 X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				_			=		5 X
Section B. Independent Contractors	ipiete Scriedui	e o i	OI S	acn	реп	SUIT		************************************		j A
	unnanantad in	don	ondo	nt o	ont	root	250 1	that received more than	\$100 000 of company	ation from
	•	-							•	Salion Ironi
the organization. Report compensation for	une calendar y	eai	enai	nig v	/V≩LI I	Of W	11111		year.	(0)
(A) Name and business	address	ħΤ	ONI					(B) Description of s	services (	(C) Compensation
		TA	OTAT	<u> </u>						
				-I :				1 -1		
2 Total number of independent contractors (	-	not l	mite	a to		_	ste	a above) who received r	nore than	
\$100,000 of compensation from the organi		m T	NTT T	7 m.		<u>0</u>	CITT	TO TO TO TO TO TO TO TO TO TO TO TO TO T		Farm 000 (004.4)
SEE PART VII, SECTION	N A CON	11.	NU	AT.	⊥U.	T.V	эĦ	CT-D		Form <b>990</b> (2014)
11-07-14										

orm 990 WOODS HOI								INC.	04-300	5094
Part VII Section A. Officers, Directors, True		nplo	yee			ligh	est	1		
(A) Name and title	(B) Average hours	(cl		Posi all t	tion		ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) JOSEF KELLNDORFER ENIOR SCIENTIST	40.00					х		132,010.	0.	25,449
28) MICHAEL COE SENIOR SCIENTIST	40.00					Х		131,034.	0.	20,373
29) CAMILLE ROMANO	40.00					х		124,021.	0.	29,269
30) ROBERT MOLLENHAUER	40.00					X		157,792.	0.	15,782
OIR OF DEVELOPMENT (31) ALESSANDRO BACCINI	40.00	ļ				X		100,693.	0.	17,03
ASSOCIATE SCIENTIST (32) ERIC DAVIDSON	0.00					Δ	х	125,019.	0.	680
FORMER PRESIDENT/DIRECTOR										
			1	_						
Total to Part VII, Section A, line 1c								770,569.		108,59

Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under (B) Total revenue Related or Unrelated business exempt function sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a Membership dues 1b c Fundraising events ..... 1c 1d d Related organizations 4,759,371 e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 3,740,676 20,935 g Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue ..... q Total, Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 96,319. 96,319 Income from investment of tax-exempt bond proceeds 4 Royalties ..... 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) ..... d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory 2,692,474 b Less: cost or other basis and sales expenses 2,330,054 c Gain or (loss) ..... d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 \_\_\_\_\_a b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 ...... a b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold \_\_\_\_\_ b Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 19,672 900099 19,672 11 a MISCELLANEOUS d All other revenue e Total. Add lines 11a-11d 19,672 0 478,411 Total revenue. See instructions. 8 978 458 Form 990 (2014)

## Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	500 B54	500 BE4		
	and domestic governments. See Part IV, line 21	599,754.	599,754.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	257 000	257 000		diplomita na ala Manigali Padakina
	individuals. See Part IV, lines 15 and 16	257,099.	257,099.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,003,831.	484,336.	409,110.	110,385
6	trustees, and key employees  Compensation not included above, to disqualified	1,003,031.	404,550.	407,110.	110,303
O	persons (as defined under section 4958(f)(1)) and	:			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,725,655.	1,760,265.	710,570.	254,820
8	Pension plan accruals and contributions (include	2,125,055	1,,00,200.	,10,5,0.	251,020
•	section 401(k) and 403(b) employer contributions)	262,251.	160,464.	74,477.	27,310
9	Other employee benefits	1,083,628.	690,497.	303,066.	90,065
10	Payroll taxes	308,318.	185,562.	92,564.	30,192
11	Fees for services (non-employees):				
a	Management				
	Legal	5,958.	5,358.	600.	
	Accounting	49,225.		49,225.	
	Lobbying		.,		
	Professional fundraising services. See Part IV, line 17	3,350.			3,350
f	Investment management fees	48,553.		48,553.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	418,614.	245,294.	158,842.	14,478
12	Advertising and promotion	2,076.		817.	1,259
13	Office expenses	186,685.	86,994.	54,512.	45,179
14	Information technology	101,873.	35,705.	58,767.	7,401
15	Royalties				
16	Occupancy	260,734.	3,922.	256,812.	
17	Travel	485,756.	430,968.	20,658.	34,130
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	132,093.	132,093.		
20	Interest	10,534.		10,534.	
21	Payments to affiliates	680 000		680 000	
22	Depreciation, depletion, and amortization	670,090.		670,090.	
23	Insurance	32,878.		32,878.	en er Tearn versa et vital
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.) '	176,437.	10,981.	107,538.	57,918
a	OTHER RESEARCH SUPPLIES AND E	146,389.	127,390.	18,999.	31,316
b		17,446.	11,522.	5,529.	395
C	EDUCATION SEMINAR MISC EXP	1,913.	1,913.	3,343.	333
d		1,713.	665,762.	-751,655.	85,893
	All other expenses	8,991,140.	5,895,879.	2,332,486.	762,775
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization	0,331,140.	J, 0JJ, 0/J.	2,332,400.	102,113
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	. —				
	Check here if following SOP 98-2 (ASC 958-720)			<u> </u>	Form <b>990</b> (2014

Form 990 (2014)

Part X Balance Sheet

га	LA.	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash · non-interest-bearing	841,146.	1	1,094,429.
	2	Savings and temporary cash investments	962,711.	2	600,692.
	3	Pledges and grants receivable, net	1,651,554.	3	1,931,638.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under		-, 1353 , 4, 5+ 1114,11,111	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
(C)		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	198,201.	9	243,545
	10a			11,11	
	100	basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b 7,261,771.		10c	6,170,337
	11	Investments - publicly traded securities	5,913,464.	11	6,240,304
	12	Investments - other securities. See Part IV, line 11	3,513,404.	12	0,240,504
	13	Investments - program-related. See Part IV, line 11		13	
	14			14	
		Intangible assets Other assets. See Part IV, line 11	232,071.	15	230,928
	15		16,581,099.	16	16,511,873
	16	Total assets. Add lines 1 through 15 (must equal line 34)	589,475.	17	493,599
	17	Accounts payable and accrued expenses	309,473.		493,399
	18	Grants payable		18 19	
	19	Deferred revenue	1,957,634.		1,842,303
	20	Tax-exempt bond liabilities	1,557,034.	20	1,044,303
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
<u> </u>		key employees, highest compensated employees, and disqualified persons.	1 000 000		1 000 000
2		Complete Part II of Schedule L	1,000,000.	22	1,000,000
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	92 060	0.5	70 040
		Schedule D	82,060.		70,848
	26	Total liabilities. Add lines 17 through 25	3,629,169.	26	3,406,750
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
Sec		complete lines 27 through 29, and lines 33 and 34.	C 050 C00		6 702 070
ă	27	Unrestricted net assets	6,850,690.	27	6,783,878
χа	28	Temporarily restricted net assets	2,413,461.	28	2,633,366
<u> </u>	29	Permanently restricted net assets	3,687,779.	29	3,687,879
2		Organizations that do not follow SFAS 117 (ASC 958), check here			
ō		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Š	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	40 054 005	32	40 405 405
<u>~</u>	33	Total net assets or fund balances	12,951,930.		13,105,123
	34	Total liabilities and net assets/fund balances	16,581,099.	34	16,511,873 Form <b>990</b> (2014

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2014)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Nam	e of 1	the organization						Employer	identification number			
		WOOD	S HOLE RES	EARCH CENTER	, INC				4-3005094			
Pa	rt I	Reason for Public 0	Charity Status (A	All organizations must co	omplete th	is part.) Se	e instruction	s.				
The o	organ	ization is not a private found	ation because it is: (	For lines 1 through 11, o	heck only	one box.)						
1		A church, convention of chu	urches, or associatio	on of churches described	d in sectio	n 170(b)(1	)(A)(i).					
2		A school described in secti	on 170(b)(1)(A)(ii). (	Attach Schedule E.)								
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organiza	ation operated in co	njunction with a hospital	l described	in section	n 170(b)(1)(A	.)(iii). Enter 1	the hospital's name,			
		city, and state:										
5		An organization operated for		llege or university owner	d or operat	ted by a go	overnmental	unit describ	ed in			
		section 170(b)(1)(A)(iv). (C		سن لم مرانس م مام المناسب الماسب		20/1-1/41/41	t. A					
6	X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
7				ilitiai pari oi its support i	iroiii a gov	errinseritai	unit or from	ne generar	public described in			
		section 170(b)(1)(A)(vi). (Co		(4)(A)(vi) (Complete Per	+ II \							
8 9		A community trust describe An organization that norma				oontributie	ana mambar	obio foos a	nd arose receipts from			
9		activities related to its exem		·	•				-			
		income and unrelated busin	•	·					=			
		See section 509(a)(2). (Cor		(1033 300tion 511 tax) III	OITI DUGINO	oooo acqu	ilod by the o	igamzanon .	arter barie 66, 1576.			
10		An organization organized a		ively to test for public sa	afety See :	section 50	)9(a)(4).					
11	Ħ	An organization organized a	· ·	-	-			arry out the	purposes of one or			
• • •		more publicly supported or										
		lines 11a through 11d that										
а		Type I. A supporting orga							giving			
		the supported organization										
		organization. You must o										
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	ts supporte	ed organizati	on(s), by ha	ving			
		control or management o										
		organization(s). You mus						•				
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functions	ally integrate	ed with,			
		its supported organization	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.					
d		Type III non-functionally	<mark>/ integrated.</mark> A supp	orting organization oper	rated in co	nnection v	vith its suppo	orted organi	zation(s)			
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement an	ıd an attenti	veness			
		requirement (see instruct	ions). <b>You must co</b> r	mplete Part IV, Section	s A and D,	, and Part	٧.					
е		Check this box if the orga					t Type I, Type	e II, Type III				
		functionally integrated, or										
f	Ente	er the number of supported o	organizations									
<u>g</u>		vide the following information			flication of	organization	( A A	4	f. 3) A			
	1	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	listed	in your	(v) Amount of suppor	- 1	(vi) Amount of other support (see			
		organization		above or IRC section		document?	Instruc		Instructions)			
				(see instructions))	Yes	No		,	,			
Tota	ı											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1					
	include any "unusual grants.")	6755270.	7074108.	8864171.	8407605.	8500047.	39601201.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6755270.	7074108.	8864171.	8407605.	8500047.	39601201.
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						:
	column (f)						2357860.
6	Public support. Subtract line 5 from line 4.						37243341.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	6755270.	7074108.	8864171.	8407605.		39601201.
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	118.307.	127.380.	118,484.	116.024.	96.319.	576,514.
9	Net income from unrelated business	110,00,0			,		, = = = · .
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	21,516.	27.522.	26,515.	9,810.	19.672.	105,035.
11							40282750.
12	Gross receipts from related activities	etc (see instructi	ons)			12	1
	First five years. If the Form 990 is fo						
	organization, check this box and stop	=					<b>&gt;</b>
Sec	ction C. Computation of Publ	lic Support Pe	rcentage	+ 1 + + 4 + 7 + + + + 7 + + 4 7 + + 7 + 7 +			
	Public support percentage for 2014 (			column (f))		14	92.45 %
15			•			15	85.66 %
	33 1/3% support test - 2014. If the						
	stop here. The organization qualifies						
h	33 1/3% support test - 2013. If the						
	and stop here. The organization qua						- F
17:	10% -facts-and-circumstances tes						
176	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
L	10% -facts-and-circumstances tes	_					
L	more, and if the organization meets t						
	organization meets the "facts-and-cir						
40	Private foundation. If the organization		=				. —
ΙŖ	Frivate joundation, if the organization	on did not check a	DOVOLLING 19' IC	a, 100, 17a, 01 17		adule A (Form 90	

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)		1 1 1 1 1 1 1 1 1			: : : : : : : : : : : : : : : : : : : :	
	ction B. Total Support					120000	
Cale	endar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10	g Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
1	o Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for	r the organization	s first second th	ird, fourth, or fifth:	tax vear as a section	on 501(c)(3) organiz	zation.
177	check this box and stop here						
Se	ction C. Computation of Publ						
	Public support percentage for 2014 (			column (f))		15	%
16						16	%
	ction D. Computation of Inve						
	Investment income percentage for 20					17	%
	Investment income percentage from:					18	%
	a 33 1/3% support tests - 2014. If the						17 is not
	more than 33 1/3%, check this box a						
	b 33 1/3% support tests - 2013. If the line 18 is not more than 33 1/3%, che	organization did	not check a box o	on line 14 or line 19	9a, and line 16 is m	ore than 33 1/3%,	and
20	Private foundation. If the organization						
					•		

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10a		

Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

За

Schedule A (Form 990 or 990-EZ) 2014

instructions).

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

Schedule A	(Form 990 or 990-E	Z) 2014 WOODS	HOLE :	RESEARCH	CENTER	, INC.	0	4-3005094 Page 8
Part VI	Supplementa	l Information. F	Provide the e	xplanations requ	iired by Part II	, line 10; Part II,		; and Part III, line 12.
	Also complete this	s part for any additi	onal informat	tion. (See instruc	ctions).			
			•					
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						***************************************		
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								THE RESERVE OF THE PARTY OF THE
				<del></del>				
						·		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

WOODS HOLE RESEARCH CENTER, INC.

04-3005094

Organization type (check one):

Organiza	tion type (check or	ne):
Filers of:		Section:
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 990	I-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special I	Rules	
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.
	year, total contribu	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.
	year, contributions is checked, enter h purpose. Do not co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., omplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \\ \frac{1}{2
Caution.	-	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

Employer identification number

## WOODS HOLE RESEARCH CENTER, INC.

04-3005094

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,577,684.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,656,350</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 234,355.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 517,413.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>536,655</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

### WOODS HOLE RESEARCH CENTER, INC.

04-3005094

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Descríption of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	

Employer identification number

woods	HOLE RESEARCH CENTER, I	NC.	04-3005094
Part III	Exclusively religious, charitable, etc., contribute the year from any one contributor. Complete co- completing Part III, enter the total of exclusively religious.	outions to organizations described i lumns (a) through (e) and the follow charitable, etc., contributions of \$1,000 or I	in section 501(c)(7), (8), or (10) that total more than \$1,000 for ying line entry. For organizations \$\infty\$ \$\\$ some \$\$
	Use duplicate copies of Part III if additional	space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	B C C C C C C C C C C C C C C C C C C C
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
*****			
		(e) Transfer of gif	ft.
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number

	WOODS HOLE RESEARCH CENTER, INC.	04-3005094
Par		ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	A) Europe and other accounts
	(a) Donor advised funds (I	) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fund	
	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used of	nly
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	1 1
	impermissible private benefit?	Yes No
Par		line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	
	Protection of natural habitat Preservation of a certified hi	storic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	nservation easement on the last
	day of the tax year.	[:::::::::::::::::::::::::::::::::::::
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	lization during the tax
	year ▶	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	Yes No
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during t	ne year 🚩
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	ear > \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	1 1 1 1
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	gariization s accounting for
Da	conservation easements.  rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
ra	Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Ontina 7.000to.
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	nd balance sheet works of art
1a	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	public service provide in Part XIII
		public service, provide, in Fair 701,
	the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and I	palance sheet works of art, historica
b	If the organization elected, as permitted under SFAS 116 (ASC 936), to report in its revenue statement and the	valida provida the following amounts
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	ariound the following amound
	relating to these items:	▶ ¢
	(i) Revenue included in Form 990, Part VIII, line 1	<b>_</b>
	(ii) Assets included in Form 990, Part X	provide
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	•
а	Revenue included in Form 990, Part VIII, line 1	•
b	Assets included in Form 990, Part X	🏲 🌣

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Sched	ule D (Form 990) 2014 WOODS HC	LE RESEARC	CH CENTER	INC.			04-300	05094	Page 2
Part		ollections of An	t, Historical	reasures, c	r Othe	r Simil	ar Asset	<b>S</b> (continue	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	e following tha	t are a sig	gnificant	use of its c	ollection it	ems
	(check all that apply):								
а	Public exhibition	d	Loan or e	xchange progra	ıms				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they furthe	r the organization	on's exer	npt purp	ose in Part	XIII.	
5	During the year, did the organization solicit or	receive donations o	of art, historical tr	easures, or othe	er similar	assets		•	
	to be sold to raise funds rather than to be ma							Yes	No_
Par	t IV Escrow and Custodial Arrang	<b>gements.</b> Comple	te if the organiza	tion answered '	'Yes" to	Form 990	), Part IV, li	ne 9, or	
	reported an amount on Form 990, Par						<del></del>		
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribut	ions or other as	sets not	included	<u></u>	1 1	
	on Form 990, Part X?							Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year	***************************************				1d			
e	Distributions during the year					te			
	Ending balance						ļ	<del></del>	
	Did the organization include an amount on Fe					ity?	L	Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" to		- 1				
		(a) Current year	(b) Prior year		rs back	(d) Three	years back		
	Beginning of year balance	5,016,353.	4,567,09	1. 4,20	6,317.	5	187,098.	4 6	28,452.
b	Contributions	100.	11,10	0.	2,850.		6,100.		5,150.
C	Net investment earnings, gains, and losses	495,244.	694,69	5. 54	9,606.		122,280.	5	53 <u>496.</u>
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	247,491.	256,5	3. 19	1,682.	1,	109,161.		
f	Administrative expenses								
g	End of year balance	5,264,206.	5,016,3		7,091.	4,	206,317.	5,1	87,098.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, colum	n (a)) held as:					
	Board designated or quasi-endowment	10.12	_%						
	Permanent endowment ► 70.05	%							
С	Temporarily restricted endowment ▶ <u>1</u>	9.83%							
	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse	ession of the organiza	ation that are he	d and administe	ered for t	he organ	ization		
	by:								es No
	(i) unrelated organizations							1 1	X
	(ii) related organizations								X_
b	If "Yes" to 3a(ii), are the related organization					. ,		.   3b	
4	Describe in Part XIII the intended uses of the		wment funds.		· · · · · · · · · · · · · · · · · · ·		-	******	
Par	t VI Land, Buildings, and Equipn					u			
	Complete if the organization answere			•					
	Description of property	(a) Cost or o		ost or other	1 1-2	.ccumula	1	(d) Book	value
		basis (investr		sis (other)		preciatio	n		
1a	Land			<u>517,571.</u>			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		, <u>571</u> .
	Buildings		11,	079 <u>,609</u> .	5,	6 <u>44,</u> 8	312.	5,434	, 197
С	Leasehold improvements						\	215	0.60
d	Equipment		1,	834 <u>,92</u> 8.	1,	<u>616,9</u>	159.	217	,969.
	Other							- بـ بـ بـ	
Tota	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), li	ne 10c.)				6,170	<u>, 337 ,</u>

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 WOODS HOLE R	ESEARCH CEN	TER, INC.	04-	-3005094 Page <b>3</b>
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" to	Form 990, Part IV, line	e 11b. See Form 990, P.	art X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end-	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				nuncue nun medicula esperantu annos larenula libili
Part VIII Investments - Program Related.	- F 000 D-+IV II-	- 44 - Co - Form- 000 D	last V lina 19	
Complete if the organization answered "Yes" t  (a) Description of investment	o Form 990, Part IV, IIII (b) Book value	e 11c. See Form 990, P	luation: Cost or end	of-year market value
	(b) Book Yaldo	(4)		
(1)				
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes" t		ne 11d. See Form 990, F	Part X, line 15.	
(a) [	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	. dE )			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	73.)	***************************************		
Complete if the organization answered "Yes"	to Form 990 Part IV lin	se 11e or 11f See Form	990 Part X line 25	
(a) Description of liability	10   0 111 000, 1 are 17, 111	(b) Book value		
(1) Federal income taxes				
(2) LIABILITY UNDER CHARITABLE	R GTFT			
(3) ANNUITY		62,022.		
(4) REFUNDABLE ADVANCES		8,826.		
(5)		- ,		
(6)				
(7)				
(9)				

Column (b) must equal Form 990, Part X, col. (B) line 25.)
 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2014

## SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

NOODS HOLE RESE	ARCH CEN	TER. INC	•	04-300509	4
			tside the United States. Comple		
Form 990, Part IV	/, line 14b.		·		
			ds to substantiate the amount of its gr		
the grantees' eligibility fo	or the grants or a	ssistance, and	the selection criteria used to award the	e grants or assistance? X	Yes . No
2 For grantmakers. Description United States.	ribe in Part V the	organization's p	procedures for monitoring the use of it	s grants and other assistance outs	ide the
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
SOUTH AMERICA	0	0	GRANTMAKING	MAPPING POTENTIAL FUTURE DEFORESTATION	6,000.
SOUTH AMERICA	0	0	GRANTMAKING	ANALYZE GAS AND SOIL SAMPLES	36,144 <u>.</u>
SOUTH AMERICA	0	0	GRANTMAKING	CUSTOMIZE MAP FOR VARIOUS AMAZON LANDSCAPES	21,746.
SOUTH AMERICA	C	0	GRANTMAKING	INTEGRATES RESEARCH, POLICY ANALYSIS, NATURAL RESOURCE MGT SYSTEMS AND EDUCATION	193,20 <u>9</u> .
SOUTH AMERICA			SIMILIMO	DOM: 15N	133,103,
3 a Sub-total		0			257,099,
b Total from continuation					,
sheets to Part I	(	0			0.
c Totals (add lines 3a					
and 3b)	1 (	ol o		A contract of the contract of	257.099.

432071 09-24-14

Schedule F (Form 990) 2014

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Schedule F (Form 990) 2014

WOODS HOLE RESEARCH CENTER, INC.

(h) Description (i) Method of of non-cash valuation (book, FMV, assistance appraisal, other)							m		Schodule F (Form 990) 2014
(g) Amount of non-cash assistance	0	0	0	.0	 		cempt by		
(f) Manner of cash disbursement	WIRE TRANSFER	6,000, WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER			recognized as tax-e		
(e) Amount of cash grant	21,746.W	, 000° s	193,209,8	36,144.			ne foreign country, I		
(d) Purpose of grant	RESEARCH	RESEARCH	RESEARCH	RESEARCH			Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by	the IHS, or for which the grantee of counsel has provided a section 50 (c)(s) equivalency reties. Enter total number of other organizations or entities.	
(c) Region	SOUTH AMERICA	SOUTH AMERICA	SOUTH AMERICA	SOUTH AMERICA			ns listed above that are	el nas provided a sectio or entities	
(b) IRS code section and EIN (if applicable)							recipient organization	the grantee or course other organizations of	
1 (a) Name of organization							2 Enter total number of	the IHS, or for which the grantee or counsel has pro  3 Enter total number of other organizations or entities	

31

04-3005094

INC.

WOODS HOLE RESEARCH CENTER,

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Schedule F (Form 990) 2014

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (c) Number of recipients cash grant Part III can be duplicated if additional space is needed. (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2014

for Form 5713; do not file with Form 990)

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2014

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:
SUBCONTRACTS WITH FOREIGN ENTITIES ARE PREPARED THROUGH THE OFFICES OF
THE CFO/CAO AND SIGNED BY THE DIRECTOR. THESE SUBCONTRACTS CONTAIN A
SCOPE OF WORK AND A DETAILED BUDGET PLAN. SUB-RECIPIENTS PREPARE AND
SUBMIT INVOICES TO THE GRANT ACCOUNTANT. THE INVOICES ARE REVIEWED FOR
APPROPRIATENESS AND COMPLIANCE FOR ALLOWABLE/UNALLOWABLE EXPENSES.
SUPPORTING DOCUMENTS MAY INCLUDE COPIES OF RECEIPTS OR COPIES OF THE
SUB-RECIPIENT ACCOUNTING RECORDS. THESE INVOICES ARE THEN REVIEWED BY THE
GRANT ACCOUNTANT AND TRACED TO THE GENERAL LEDGER TO DETERMINE
ELIGIBILITY FOR PAYMENT. THE GRANT ACCOUNTANT ALSO REVIEWS INVOICES FOR
COMPLIANCE TO LINE ITEM BUDGETS AS APPLICABLE. SIGNIFICANT VARIANCES TO
BUDGET ARE REVIEWED BY THE CFO AND PRINCIPAL INVESTIGATORS, AND IF
DETERMINED NECESSARY, REPORTED TO THE PRIME FUNDER IN THE FORM OF A
RE-BUDGET REQUEST. THE CENTER'S ACCOUNTING SYSTEM TRACKS REVENUES
EXPENDITURES ON A PROJECT OR "AWARD" BASIS.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

13. Schedule I (Form 990) (2014) 2 04-3005094 (h) Purpose of grant or assistance SCIENTIFIC RESEARCH SCIENTIFIC RESEARCH SCIENTIFIC RESEARCH SCIENTIFIC RESEARCH SCIENTIFIC RESEARCH SCIENTIFIC RESEARCH X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) ં Ö 0  $\circ$ (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 21,510, 28,255 42,406 81,101 (d) Amount of 66,127 25,179 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. CENTER 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table WOODS HOLE RESEARCH 13-5598093 53-0196523 04-2103547 04-2104690 13-6162659 General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1298 S KNOLES DR, AR&D BLDG 56, RM CARNEGIE INSTITUTION OF WASHINGTON 1 (a) Name and address of organization CENTRAL PARK WEST AT 79TH STREET 615 WEST 131ST ST, RM 254, MAIL MARINE BIOLOGICAL LABORATORY NORTHERN ARIZONA UNIVERSITY FLOOR M FLAGSTAFF, AZ 86011-4130 or government AMER MUSEUM NAT HISTORY CODE 8725 - NEW YORK, 25 BUICK STREET, 2ND WASHINGTON DC 20005 WOODS HOLE, MA 02543 COLUMBIA UNIVERSITY NEW YORK, NY 10024 BOSTON UNIVERSITY BOSTON MA 22415 1530 P. ST. NW 7 MBL STREET 10027-7922 Part I Part II

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Schedule   (Form 990) WOODS HOLE RESEARCH CENTER, INC.  Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	F RESEARC	H CENTER, I	INC. janizations in the Un	ited States (Sche	dule I (Form 990), Pa		04-3005094 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF FLORIDA 219 GRINTER HALL GAINESVILLE, FL 32611	59-6002052	S01(C)(3)	21,650.	0			SCIENTIFIC RESEARCH
UNIVERSITY OF MARYLAND 3112 LEE BUILDING COLLEGE PARK, MD 20742	52-6002033	501(C)(3)	40,299.	0			SCIENTIFIC RESEARCH
UNIVERSITY OF NEW HAMPSHIRE 211 MORSE HALL DURHAM, NH 03824	02-6000937	501(C)(3)	12,825.	0			SCIENTIFIC RESEARCH
UNIVERSITY OF TEXAS AT AUSTIN INNER CAMPUS DRIVE MAIN BLDG, ROOM AUSTIN, TX 78713	74-6000203	501(C)(3)	35,339,	0			SCIENTIFIC RESEARCH
TURA	03-0179440	501(C)(3)	36,175,	°O			SCIENTIFIC RESEARCH
VIRGINIA POLYTECHNIC INSTITUTE & STATE UNIVERSITY - 300 TURNER STREET, SUITE 4200 - BLACKSBURG, VA 24061.	54-6001805	501(C)(3)	106,005,	0			SCIENTIFIC RESEARCH
YALE UNIVERSITY 47 COLLEGE STREET, SUITE 203 NEW HAVEN, CT 06510	06-0646973	501(C)(3)	78,231,	0,			SCIENTIFIC RESEARCH
							Schedule I (Form 990)

04-3005094

Schedule I (Form 990) (2014) WOODS HOLE RESEARCH CENTER, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in		e 2, Part III, columr	Part I, line 2, Part III, column (b), and any other additional information	Iditional information.	
PART I, LINE 2:					
CONSULTING AGREEMENTS AND SUBCONTRACTS	RACTS FOR	INDIVIDUALS	AND	ORGANIZATIONS	
WITHIN THE US ARE PREPARED THROUGH	THE	ICES OF TE	OFFICES OF THE CFO/CAO AND	AND SIGNED BY	
THE DIRECTOR. THESE DOCUMENTS CONTAIN		A SCOPE OF WORK	AND	A DETAILED BUDGET	
PLAN. THE INDIVIDUALS/ORGANIZATIONS	NS PREPARE	E AND SUBMIT	IT INVOICES	S TO THE	
ACCOUNTING DEPARTMENT. THESE INVOICES	1	ARE REVIEWED FOR		APPROPRIATENESS AND	
COMPLIANCE FOR ALLOWABLE/UNALLOWABLE	BLE EXPENSES.	1	THE GRANT ACCOUNTANT	NTANT REVIEWS	
THE INVOICES FOR COMPLIANCE TO BUDGET	DGET LINE	TTEMS.	SIGNIFICANT VARIANCES	VARIANCES TO	
BUDGET ARE REVIEWED BY THE CFO AND	PRI	NCIPAL INVESTIGATOR, 37	GATOR, AND	된	Schedule I (Form 990) (2014)
432102 10-15-14		•			

### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

WOODS HOLE RESEARCH CENTER, INC. Employer identification number 04 - 3005094

Pa	rt I Questions Regarding Compensation			
		11111111	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	:V:::V:::		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	1050		
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
		1000000		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	1.000		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
		1-482-15		1111 1A
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract	778.64		
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	,			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	160		
7	organization or a related organization:			my :
а	Receive a severance payment or change-of-control payment?	4a	Х	
h	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		1.1.1.1	
	11 165 to any of lines 44.0, list the persons and provide the applicable amounts for each term in the first in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
_	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5		letin.		
	contingent on the revenues of:	5a		X
a	The organization?	5b		X
b	Any related organization?	90	1	1
	if "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1.11		
	contingent on the net earnings of:			77
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.	1		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		.	1 :
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	11: 7	1:-:	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			1
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

04-3005094

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred in prior Form 990
(1) SCOTT GORTZ	€	182,674.	0	0.	18,406.	8,752.	209,832.	0.
- E	3		0	• 0	4	4		0
(2) ROBERT MAX HOLMES	€	156,592.	0	0	16,108.	14,591.	187,291.	0
2	<b>E</b>		0	.0	0	0	0	0
(3) RICHARD A, HOUGHTON	Ξ	193,969.	0	0	20,100.	15,970.	230,039.	0
70	(E)	4	0	0.	0	0	• 0	0.
(4) MELANIE B. POWERS	Ξ	185,001.	.0	.0	15,353.	16,029.	216,383.	0
٠.		0	0	.0	0.	0.	0.	• 0
JOSEF KELLNDORFER		132,010.	.0	0	13,592.	11,857.	157,459.	• 0
유	(E)	0	0	·	0.	0	0.	0
(6) MICHAEL COE	ε	131,034.	0.	.0	13,300.	7,073.	151,407.	.0
H	(ii)	0.	.0	0	.0	• 0	0.	.0
(7) CAMILLE ROMANO	Ξ	124,021.	.0	0.	13,100.	16,169.	153,290.	• 0
	(ii)	0.	.0	0.	.0	0.	0.	.0
(8) ROBERT MOLLENHAUER	(i)	157,792.	.0	. 0	3,564.	12,218.	173,574.	0
0	€		0.	. 0	0	.0	0.	0
	Θ	125,019.	0.	.0	0	680.	125,699.	0.
FORMER PRESIDENT/DIRECTOR	(ii)	0.	•	.0	0	0	•0	0.
	ε							
	(1)						***************************************	
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The state of the s	(ii)							
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The control of the co	<u>(i)</u>							
	Ξ						***************************************	the ferred with the state of th
	(ii)							
0,7							Schedu	Schedule J (Form 990) 2014

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Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULEK (Form 990)

(i) Pooled Yes No financing Employer identification number OMB No. 1545-0047 2014 Open to Public Inspection × (g) Defeased (h) On behalf 04-3005094 Yes No × ۵ of issuer ŝ × Yes \$603,900; CURRENT O (f) Description of purpose Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. CONSTRUCTION CONTINUATIONS 8 Supplemental Information on Tax-Exempt Bonds 484. (e) Issue price 531, 2,531,484 603,900 <u>년</u> 19,277 1,908,307 N (A) AND 08/14/09 (d) Date issued ⋖ FOR COLUMNS WOODS HOLE RESEARCH CENTER, INC. AUT04-245601157586ELD1 (c) CUSIP # PART VI (b) Issuer EIN SEE Working capital expenditures from proceeds b A EDUCATION FACILITIES MASSACHUSETTS HEALTH Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds (a) Issuer name Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Name of the organization Bond Issues Proceeds Department of the Treasury Internal Revenue Service Part I Part III ဖ œ တ m Ç ۵ 4 유 11 일

מוספות חוספות שניים שנים שנ					***************************************			+
13 Year of substantial completion	(1	2010						
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a current refunding issue?	×							
15 Were the bonds issued as part of an advance refunding issue?		×						
16 Has the final allocation of proceeds been made?	X							
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	×							
Part III Private Business Use								
	V			В	J			
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No

-	
	which owned property financed by tax-exempt bonds?
Ø	2 Are there any lease arrangements that may result in private busi
	hond-financed property?

iness use of

432121 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule K (Form 990) 2014

Both the any management or service contracts that may result in private bubbles serve the ordinated property of a course in cream server to live as, does the organization routinely engage bond counsel or other cutside counsel to review eny management or service contracts relating to the financed property or a counsel to review eny management or service contracts relating to the financed property or a counsel or cutside counsel or review eny management or service contracts relating to the financed property service as property in the financed property or the financed property or the financed property service as present property used in a private business uses as result or contract financed property service as present property, used in a private business uses as result or contract financed property, used in a private business uses as result or contract or business activity carried on by your organization, and aster or local government.  To be the true percentage of financed property used in a private business uses as result or class of financed property, used in a private business uses as result or service or business activity carried on by your organization, and aster or local government.  To be a true to be property and or by your organization are the property to a room or the private assumption or a state or local government.  To be a true to be a room of financed property sold or disposed of or the sea, and or floation written procedures to ensure that all nonqualitied or a financed property and or the sea, was any remedial action taken pursuant to Regulations assettions.  This is a finance or the procedures to ensure that all nonqualities or sections are unradiated in accordance with the requirements under the procedures to the sea, are annealized to receive the sea, are annealized to receive the sea, are annealized to receive the sea, are considered between the sea or the procedures to receive the sea, are considered to the search of the sea are the procedures to the sea or the sea or the sea or the sea or t	
Are tries any year-against to service during the second in protein any protein and protein any protein and protein any present and protein any present any presentation to service during the second and protein any present any present any present and protein any present any present any present any present any present and protein any present any present any present any present any present any present any present any present any present any present any present any present any present any present any present and protein any present and protein any present any present any present any present and protein any present and protein any present any present any present any present any present any present and protein any present and protein any present and protein any present any present any present any present any present any present any present any present any present any present any present and protein any present and protein any present and protein any present a	%
rest to fine 3e, does the organization routinely engage bond counsel or other outside note to the organization routinely engage bond counsel or other outside the soft conservation and agreement expenses the business use of bond financed property est to line 3e, does the organization routinely engage bond counsel or other outside the soft than section 3d agreement entails to be financed property used in a private business use at sealt of the soft than section 5d (c)(3) organization or a state or local government the percentage of financed property used in a private business use as a result of the percentage of financed property used in a private business use as a result of the percentage of financed property used in a private business used to the south and the bond financed property to a non- time to be an asia of organization or a state or local government the bond size in ment the private security or payment ther?  In the local size in ment the private security or payment ther?  In the local size in ment the private security or payment therefore the bond where its association of the bond financed property sold or disposed size to line 8 and 5  In the local size in ment the private security or payment therefore the bond where the percentage of bond financed property sold or disposed size to line 8 and 5  In the size and in the size are mendated in accordance with the requirements under the organization extendible duritien procedure or enaure that all fornights and in the size are mendated in accordance with the requirements under the local size is size are mendated in accordance with the requirements under the local size is size or mendated in accordance with the requirements under the local size of the size as a mendated in accordance with the requirements under the local size of the very  In the size as mendated in security or size of the size as a mendated in accordance with the requirements under the local size of the very  In the local size of the size of the size as a mendated in accordance with the requi	%
These any research agreement state or service are already or the marked broughty?  Set 10 line 30, does the organization routfriely engage bond coursed or other outside  Set 10 line 30, does the organization routfriely engage bond coursed or other outside  Set 10 line 30, does the organization routfriely engage bond coursed or other outside  Set 10 line 30, does the organization routfriely engage bond coursed or other outside  Set 10 line 30, does the organization routfriely engage bond coursed or other outside  Set 10 line 30, does the organization or a state or local government  Set 30 line 30, organization as the set of local government and state or local government  Set 10 line 30, organization or a state or local government  Set 10 line 30, organization or a state or local government  Set 10 line 30, organization or any of the bond's weel issued?  Set 10 line 30, organization of any of the bond's weel issued?  Set 10 line 30, organization of any of the bond's weel issued?  Set 10 line 30, organization of any of the bond's weel issued?  Set 10 line 30, organization of any of the bond's weel issued?  Set 10 line 30, organization of any of the bond's weel issued?  Set 10 line 30, organization of line 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 organization of the set 30 line 30 l	%
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Town of holder	
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### **SCHEDULE L**

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

SEE PART V FOR CONTINUATIONS

Part IV Business Transactions	VODD HODE KI	ESEARCH CENTE	ER, INC.	04-3005	094	Page :
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Complete if the organization as (a) Name of interested person		m 990, Part IV, line 28a, 2 ship between interested	28b, or 28c. (c) Amount of	(a) Description of	(e) Sha	aring o
(a) Name of interested person		and the organization	transaction	(d) Description of transaction	organiz	zation' nues?
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Part V Supplemental Informat	ion					
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#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014
Open to Public

OMB No. 1545-0047

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

rm990. Inspection
Employer identification number

04 - 3005094

WOODS HOLE RESEARCH CENTER, INC.

FORM 990, PART I, LINE 1

WOODS HOLE RESEARCH CENTER (WHRC) IS A PRIVATE, NON-PROFIT RESEARCH

ORGANIZATION FOCUSING ON ENVIRONMENTAL SCIENCES. OUR CORE BUSINESS IS

TO CONDUCT HIGH QUALITY SCIENTIFIC RESEARCH AND POLICY ANALYSIS ON

MAJOR ENVIRONMENTAL AND ECONOMIC ISSUES FACING SOCIETY, SUCH AS CLIMATE

CHANGE, LAND-USE CHANGE, RESOURCE LIMITATION, FOREST, SOIL AND WATER

CONSERVATION, BIODIVERSITY CONSERVATION, AND HUMAN ALTERATION OF GLOBAL

CYCLES OF ENERGY, WATER, CARBON, AND NUTRIENTS. WE SEEK TO APPLY

SCIENCE TO THE CHALLENGE OF STEWARDSHIP OF THE EARTH'S ECOSYSTEMS IN AN

INCREASINGLY RESOURCE-LIMITED WORLD.

THIS GOAL REQUIRES BOTH A GLOBAL PERSPECTIVE AND LOCAL KNOWLEDGE OF HOW

ECOSYSTEMS FUNCTION AND HOW PEOPLE BENEFIT FROM AND MODIFY THOSE

ECOSYSTEMS. TO THAT END, OUR SCIENTISTS COMBINE ANALYSIS OF SATELLITE

IMAGES OF THE EARTH WITH FIELD STUDIES TO MEASURE, MAP, AND MODEL

CHANGES IN THE WORLD'S ECOSYSTEMS AND HUMAN COMMUNITIES, FROM THE

THAWING PERMAFROST IN THE ARCTIC TO THE EXPANDING AGRICULTURAL REGIONS

OF THE TROPICS. WE WORK LOCALLY AND REGIONALLY, WITH IN-DEPTH

EXPERTISE AND COLLABORATIONS IN NORTH AND SOUTH AMERICA, AFRICA, AND

ASIA. WE ALSO WORK GLOBALLY, FOCUSING ON HOW HUMANS ARE CHANGING

GLOBAL CYCLES OF CARBON, NUTRIENTS, AND WATER AND INDUCING CLIMATE

CHANGE AND HABITAT LOSS AT A PACE AND SCALE UNPRECEDENTED IN HUMAN

HISTORY. WE MERGE NATURAL SCIENCE WITH SOCIAL AND ECONOMIC SCIENCE TO

DISCOVER PATHS FOR HUMAN PROSPERITY AND SUSTAINABILITY OF THE EARTH'S

NATURAL RESOURCES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

WOODS HOLE RESEARCH CENTER, INC.

Employer identification number 04-3005094

WE ARE FIRST AND FOREMOST AN INSTITUTION DEVOTED TO HIGH QUALITY

SCIENTIFIC RESEARCH. OUR ORIGINAL RESEARCH AND SCHOLARLY REVIEWS ARE

PUBLISHED IN THE WORLD'S BEST PEER-REVIEWED SCIENTIFIC JOURNALS.

EQUALLY IMPORTANT TO CONDUCTING RESEARCH AND ANALYSIS IS THE

COMMUNICATION OF THOSE RESULTS. THE STAKEHOLDER GROUPS INTERESTED IN

OUR RESULTS INCLUDE OUR PEERS IN THE SCIENTIFIC COMMUNITY, POLICY

MAKERS AT LOCAL, NATIONAL, AND GLOBAL ARENAS, NGO AND PRIVATE SECTOR

LEADERS, THE GENERAL PUBLIC, AND STUDENTS. WE TRANSLATE THE IMPORTANCE

AND RELEVANCE OF OUR SCIENCE TO NON-SCIENTIFIC AUDIENCES THROUGH

TARGETED REPORTS, COMMUNITY OUTREACH, WEB SITES, AND MYRIAD OTHER

VENUES. WE INJECT OUR SCIENCE INTO DISCUSSIONS OF POLICY THROUGH

PROCESSES SUCH AS THE UNITED NATIONS FRAMEWORK CONVENTION ON CLIMATE

CHANGE (UNFCCC), THE INTERGOVERNMENTAL PANEL ON CLIMATE CHANGE (IPCC),

THE U.S. NATIONAL ACADEMY OF SCIENCES, THE INTERNATIONAL NITROGEN

INITIATIVE, AND MANY OTHERS, INCLUDING PARTICIPATION OF OUR SCIENCE AND

POLICY EXPERTS IN NATIONAL AND INTERNATIONAL SYMPOSIA AND WORKSHOPS.

WE PROMOTE EDUCATION AND CAPACITY BUILDING THROUGH UNDERGRADUATE

INTERNSHIP PROGRAMS, MENTORING OF GRADUATE STUDENTS, TRAINING WORKSHOPS

AT HOME AND ABROAD, AND DISTRIBUTION OF OUR OUTREACH MATERIALS THROUGH

A WIDE RANGE OF VENUES. THE IMPACT OF OUR WORK IS MULTIPLIED BY THOSE

WHO RECEIVE TRAINING AS THEY PARTNER WITH US TO CARRY OUT OUR CORE

BUSINESS. A KEY INGREDIENT TO "PUNCHING ABOVE OUR WEIGHT" IS TO CREATE

A BROAD INTERNATIONAL NETWORK OF COLLABORATORS AND PARTNERS WHO CARRY

ON THEIR RELATED WORK AND WHO VALUE OUR WORK. BECAUSE DEVELOPING AND

EMERGING MARKET COUNTRIES ARE BOTH VULNERABLE TO AND STRONGLY AFFECTING

GLOBAL CHANGE, CREATING PARTNERSHIPS FOR CAPACITY BUILDING FOR
432212
08-27-14
Schedule O (For

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CHANGE CAUSES THE LOSS OF CARBON PREVIOUSLY STORED IN THOSE FROZEN SOILS AND ITS RELEASE INTO THE AIR AND WATER. THIS STUDY IS CRUCIAL FOR UNDERSTANDING HOW THE RATE OF CLIMATE CHANGE CAUSED BY HUMAN USE OF FOSSIL FUELS MAY BE ACCELERATED BY THAWING PERMAFROST. IN THE AMAZON BASIN, WE STUDY THE EFFECTS OF CONVERTING FORESTS TO VARIOUS FORMS OF AGRICULTURE ON WATER QUALITY AND WATER YIELD, AND WE RELATE CHANGES IN THE WATER CYCLE TO CHANGING LOCAL CLIMATE AND FIRE RISK. RIVERS ARE ALSO IMPORTANT HABITAT FOR BIOLOGICAL DIVERSITY AND FOR ECONOMICALLY IMPORTANT FISHERIES. WHRC SCIENTISTS HAVE DEVELOPED COMMUNITY FISHERIES MANAGEMENT SYSTEMS TO HELP LOCAL COMMUNITIES ACHIEVE SUSTAINABLE HARVESTS OF FISH IN FLOODPLAIN LAKES OF THE AMAZON BASIN.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

432212 08-27-14

Name of the organization

WOODS HOLE RESEARCH CENTER, INC.

Employer identification number 04-3005094

MISSIONS, WE ARE ABLE TO NIMBLY ASSEMBLE EXPERT TEAMS TO ADDRESS TIMELY TOPICS AND GEOGRAPHICAL HOTSPOTS OF ENVIRONMENTAL RESEARCH.

HUGE VOLUMES OF DATA ARE PRODUCED DAILY BY SATELLITES AND BY NETWORKS
OF FOREST, SOIL, AIR, AND WATER MEASUREMENTS THROUGHOUT THE WORLD.

MAKING GOOD USE OF THESE VARIOUS STREAMS OF DATA TO ANSWER THE MOST
CRITICAL SCIENTIFIC QUESTIONS REQUIRES SKILL, EXPERIENCE, AND HARD
WORK. WORKING TOGETHER, OUR EXPERTS USE SATELLITES TO STUDY THE
CHANGING EARTH (OUR "EYES IN THE SKY"), FIELD STUDIES OF RIVERS, SOILS,
PLANTS, AND PEOPLE (OUR "BOOTS ON THE GROUND"), AND DATA ANALYSIS AND
MAPPING (OUR "THINKERS IN THE TANK"). HENCE, WE ARE NOT ONLY A REMOTE
SENSING SHOP, ONLY A THINK TANK, OR ONLY A RESEARCH INSTITUTE, BUT
RATHER, A UNIQUE COMBINATION OF ALL THREE. IN THIS WAY, WE DECIPHER
REGIONAL AND GLOBAL PATTERNS OF CHANGE IN THE CONTEXT OF LOCAL
EXPERIENCE AND KNOWLEDGE. FINALLY, WE COMMUNICATE THESE INSIGHTS BOTH
TO THE SCIENTIFIC COMMUNITY, THUS ADVANCING SCIENTIFIC DISCOVERY, AND
TO NON-SCIENTIFIC AUDIENCES WHO ARE SEEKING SCIENCE-BASED SOLUTIONS TO
THE MOST PRESSING ENVIRONMENTAL AND ECONOMIC ISSUES OF THE DAY.

FORM 990, PART VI, SECTION B, LINE 11:

ALL MEMBERS RECEIVE THE 990 IN ADVANCE OF FILING. ALL QUESTIONS ARE

FUNNELED THROUGH THE FINANCE COMMITTEE, WHICH IN TURN REVIEWS AND APPROVES

THE FORMS FOR SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

REPORTED CONFLICTS ARE REVIEWED AND ADDRESSED AS NEEDED ON AN INDIVIDUAL
BASIS WITH FURTHER DISCLOSURE AND/OR RECUSAL OF INDIVIDUALS FROM DECISION

MAKING AS APPROPRIATE.

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Employer identification number 04-3005094

FORM 990, PART VI, SECTION B, LINE 15:

IN ESTABLISHING THE COMPENSATION LEVEL FOR THE EXECUTIVE DIRECTOR, THE

EXECUTIVE/COMPENSATION COMMITTEE OF THE BOARD USES AN EMPLOYMENT ATTORNEY

TO ASSIST WITH STRUCTURE, GATHERS COMPARABILITY DATA FROM GUIDESTAR,

COMMITTEE EXPERIENCE AND THE ATTORNEY, CONSIDERS THE INDIVIDUAL'S

COMPENSATION HISTORY AND EXPERIENCE AND MAKES A RECOMMENDATION THAT IS

DOCUMENTED AND VALIDATED BY E-MAIL.

FROM TIME TO TIME THE ORGANIZATION ENGAGES AN OUTSIDE FIRM TO COMPLETE

COMPENSATION SURVEYS TO ENSURE THAT LINE POSITIONS ARE COMPETITIVE AND

COMPARABLE. FOR CERTAIN SENIOR POSITIONS THE ORGANIZATION MAY ALSO USE A

SEARCH FIRM OR EMPLOYMENT ATTORNEY TO HELP ESTABLISH APPROPRIATE

COMPENSATION LEVELS.

FORM 990, PART VI, SECTION C, LINE 19:

THE CENTER'S FINANCIAL STATEMENTS ARE AVAILABLE BY REQUEST, AND ON OUR
WEBSITE (WHRC.ORG). THE CENTER DOES NOT GENERALLY MAKE AVAILABLE ITS
GOVERNANCE DOCUMENTS OR ITS CONFLICT OF INTEREST POLICY.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS

-8,432.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS A SEPARATE CHARTERED AUDIT COMMITTEE THAT SELECTS

THE INDEPENDENT ACCOUNTANT, APPROVES FEES AND STATEMENTS AND REVIEWS

AUDIT OPINIONS AND FINDINGS. STATEMENTS ARE REVIEWED IN A PLENARY

SESSION AND INDIVIDUALS MAY RAISE QUESTIONS BEFORE THE ANNUAL

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